ABSTRACT OF THE DISCLOSURE

[068]   Methods and systems in accordance with the present invention perform role analysis to assist organizations with the identification of emerging technical roles related to current and future business requirements. In one implementation, methods and systems in accordance with the present invention identify roles of an organization and map the identified roles to appropriate training so that personnel may efficiently develop skills needed to perform the identified roles. Since job roles vary worldwide with respect to responsibilities even within similar job titles, role analysis helps standardize the roles. While within a given job title there may be considerable variance, the various job roles hold in common certain technical "core tasks." Role analysis methods and systems in accordance with the present invention evaluate and document the common core tasks that are needed to fulfill business requirements for an organization.